

11	Base Salary				71,433.00	75,850.00	79,076.00	79,076.00	85,012.00	88,560.00
	1% Attract and Retain Stipend				714.00	759.00	791.00	791.00	850.00	886.00
***	Two Learning Improvement Days				793.70	842.78	878.62	878.62	944.58	984.00
	Orientation Day				396.85	421.39	439.31	439.31	472.29	492.00
	One Classroom/Workspace Set-up				396.85	421.39	439.31	439.31	472.29	492.00
	Total Available Compensation				73,734.40	78,294.56	81,624.24	81,624.24	87,751.16	91,414.00
12	Base Salary				73,829.00	78,392.00	81,726.00	81,726.00	87,861.00	91,502.00
	1% Attract and Retain Stipend				738.00	784.00	817.00	817.00	879.00	915.00
***	Two Learning Improvement Days				820.32	871.02	908.07	908.07	976.23	1,016.69
	Orientation Day				410.16	435.51	454.03	454.03	488.12	508.34
	One Classroom/Workspace Set-up				410.16	435.51	454.03	454.03	488.12	508.34
	Total Available Compensation				76,207.64	80,918.04	84,359.13	84,359.13	90,692.47	94,450.37
13	Base Salary					81,020.00	84,464.00	84,464.00	90,806.00	94,542.00
	1% Attract and Retain Stipend					810.00	845.00	845.00	908.00	945.00
***	Two Learning Improvement Days					900.22	938.49	938.49	1,008.96	1,050.47
	Orientation Day					450.11	469.24	469.24	504.48	525.23
	One Classroom/Workspace Set-up					450.11	469.24	469.24	504.48	525.23
	Total Available Compensation					83,630.44	87,185.97	87,185.97	93,731.92	97,587.93
14	Base Salary					83,735.00	87,297.00	87,297.00	93,849.00	97,682.00
	1% Attract and Retain Stipend					837.00	873.00	873.00	938.00	977.00
***	Two Learning Improvement Days					930.39	969.97	969.97	1,042.77	1,085.36
	Orientation Day					465.19	484.98	484.98	521.38	542.68
	One Classroom/Workspace Set-up					465.19	484.98	484.98	521.38	542.68
	Total Available Compensation					86,432.77	90,109.93	90,109.93	96,872.53	100,829.72
15	Base Salary					86,542.00	90,221.00	90,221.00	96,995.00	100,927.00
	1% Attract and Retain Stipend					865.00	902.00	902.00	970.00	1,009.00
***	Two Learning Improvement Days					961.58	1,002.46	1,002.46	1,077.72	1,121.41
	Orientation Day					480.79	501.23	501.23	538.86	560.71
	One Classroom/Workspace Set-up					480.79	501.23	501.23	538.86	560.71
	Total Available Compensation					89,330.16	93,127.92	93,127.92	100,120.44	104,178.83
16	Base Salary					89,442.00	93,245.00	93,245.00	100,246.00	104,280.00
	1.4% Attract and Retain Stipend					1,252.00	1,305.00	1,305.00	1,403.00	1,460.00
***	Two Learning Improvement Days					993.80	1,036.06	1,036.06	1,113.84	1,158.67
	Orientation Day					496.90	518.03	518.03	556.92	579.33
	One Classroom/Workspace Set-up					496.90	518.03	518.03	556.92	579.33
	Total Available Compensation					92,681.60	96,622.12	96,622.12	103,876.68	108,057.33
*The BA+135 column is a "grandfathered only" salary level and is only available to employees who were previously placed in this salary schedule column and credits were										
***	4 Days of Training are beyond the 180 Day Contract and for Years of Service 0,1,2 and 3									
***	LID, Orientation are beyond the 180 Day Contract offered through Supplemental Contracts									
***	Classroom/Workspace Set-up are beyond the 180 Day Contract and offered through a timesheet									
Not reflected above is an additional monthly contribution of \$70.00 to an employee VEBA account and \$350.00 yearly contribution for supplies and tuition.										