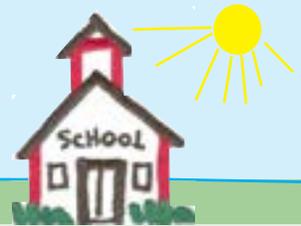


# PERSPECTIVE



Central Valley Education Association

March 2014

12202 E. Main, Spokane Valley, WA 99206 • 509 926-0201 • FAX 509 891-9183 • cvea@aol.com • centralvalleyea-com.webs.com

## Your CVEA Office

About 20 years ago CVEA leadership decided to quit renting office space, and purchase a permanent location instead. About 5 years ago the Association paid off the loan, and now owns the property free and clear. The property is located at 12202 E. Main, between the library and Pines on Main.

The building houses the president's and the office managers offices. Smaller CVEA meetings are held in the building on a regular basis in a small conference room (which was the living room of this house). The kitchen serves as the workroom. There is a basement which serves as storage for archival files and various and sundry other items. The property consists of two lots. One lot has the building with a large backyard, and the other is a grass covered lot which we use for parking.

Because of the foresight of those leaders 20 years ago, we are able now to have a full-time president-while having the lowest dues rate of any local our size in the state.



CVEA Office, 12202 E. Main

## Bargaining

The current CVEA collective bargaining agreement expires on August 31 of this year. We are beginning the process of bargaining a new contract. The CVEA members making up the "Team of Twelve" will be meeting in March. At one of those meetings we will select the "Team of Five". Those five individuals will be the ones primarily charged with meeting with the district team and working out the language for the contract. We have taken input on contract issues from members through building visits, one-on-one conversations, and e-mails.

The Team of 12 will be listing the potential issues to be addressed in the bargain. The plan is to bring that list to you through your Building Representatives for your comment and so that you can add other concerns for us to consider addressing in the bargaining process. Please feel free to send comments or concerns to any Team of 12 member or directly to the CVEA office. You can also ask your Building Rep to bring issues forward.

The Team of 12 members are:

**Steve Lalonde** (outgoing Pres.)  
**Vicki Arnold** (incoming Pres.)  
**Wally Watson**  
**Monica Larson**  
**Keith Hoekema**  
**Heather Graham**

**David Smith**

**June Cunningham**

**Martha Bayle**

**Theresa Darke**

**PJ Jarvis**

**Kathy Wolrehammer**

**Darren Herndon**

## Educator Tax deduction

If you were an eligible educator in 2013, you can deduct up to \$250 of your qualified expenses (this is in addition to your Association dues). If you and your spouse are filing jointly and both of you are eligible educators, the maximum deduction is \$500. This deduction is recorded on line 23 of the 1040 form.

An eligible educator is a K-12 teacher, instructor, counselor, principal, or aide who worked in a school for at least 900 hours during a school year.

For more information about the educator's deduction, go to page 30 of the 1040 instructions—look for line 23 Educator Expenses.



## TEACHING STRATEGIES ACROSS THE CURRICULUM K-12

By CVEA member Marci Haynes

### Learning Disability – Writing

- Explicit instruction in formation and spacing of letters/words
- Suggest use of pencil grips
- Vocabulary words in content areas – break the words down and talk about the structure/letter chunks
- Oral discussion, brainstorming, and “saying it” before writing it
- Teach, model and show examples of good quality writing – analyze
- Short daily journal writing with writing prompts – to practice writing thoughts
- Allow the use of word processor with spell check
- Oral exams
- Allow use of tape recorder for lectures/instructions or for students to record their own thoughts for writing
- Provide notes or outlines with key points highlighted
- Provide framed outlines with lecture specific headings so student can easily follow the lecture and take notes
- Provide word banks that coordinate with subject matter – write them on poster boards and post in classrooms
- Allow use of a note taker (NCR paper)
- Give a copy of the text that the student can highlight instead of taking notes
- Avoid copying long assignments from board to paper
- Suggest wide ruled paper, or different paper
- Accept audio taped answers or reports
- Provide intermittent deadlines

for long-term assignments

- Use a variety of writing tools to increase motivation (dry erase pens, crayons, chalk, magic slate, magna doodle, colored pencils/pens, markers etc.)
- Use manipulatives to form letters/words (wikki sticks, play-dough, alphabet stamps, magnetic letters, Handwriting without Tears kit, computer keyboard, engaging software etc.)

### Your NEA Complementary Life Insurance

All NEA members have automatic coverage which comes with membership. All you have to do is register your beneficiary and you are covered.

Members receive:

- A guaranteed benefit
  - Up to \$1000 of term life insurance
  - Up to \$5000 of accidental death and dismemberment coverage
  - Up to \$50,000 of AD&D insurance for any covered accident that occurs while on the job or serving as an association leader
  - Up to \$150,000 of life insurance for unlawful homicide while on the job
- (editorial note: Apparently no coverage for lawful homicide)

Need to register beneficiary or update your records? Call 1-800-637-4636 or go online to the NEA Member Benefit website.

### Are you the victim of cyber bullying?

The following article is written by local WEA members as part of a shared newsletter service for WEA's local affiliates. Its content may reflect the personal views of those local affiliates and is independent from articles published by WEA's state organization.

By: Donna Lurie, WEA-Cascade UniServ Council

Certificated and classified school staff members are facing increasing misuse of technology that results in cyber bullying, harassing or inappropriate email messages, false text messages, or other technology misconduct that threatens the safety and/or professional reputation of our members. RCW 9.61.260 prohibits cyber stalking and treats it as a criminal activity. A person is guilty of cyber stalking when s/he makes an electronic communication to another person or to a third party with the intent to harass, intimidate, torment, or embarrass another person.

If you receive a threatening, intimidating, sexually suggestive, or obscene email or electronic communication from a student or another staff member, please report the message to your administrator as soon as possible. Print out the message and any routing information. Save the message --



don't just remove it out of disgust or shock. Show the message to a district technology specialist or computer technician to make sure that they have all the necessary routing information before the message is removed. Any incident involving possible sexual harassment or sexual content should be reported to Human Resources to determine if there has been a violation of the district policy on sexual harassment.

Keep in mind that the author of the message may have hacked into another person's email account in an attempt to hide his/her identity. If the situation fits the criteria for RCW 9.61.260, you may be able to file criminal charges with the police. If not, you still have the option of filing a sexual harassment complaint with the district Human Resources office and filing a complaint of a violation of the district's electronic use policy.

If you learn of a website that is being falsely attributed to you, report the existence of the website to your administrator as soon as possible. Download all materials from the website and save them. Bring copies of these documents when you meet with the administrator. Request an immediate investigation for misuse of the district electronic use policy. Work with your administrator and technology department to demand the identity of who set up the website and any identifying email addresses for student comments, contributions, and/or photos.

Any website containing sexual content or sexual innuendo should be reported to District Human Resources to determine if there has been a violation of district policy on Sexual Harassment. You can file a defamation of character or

tort charge against specific individuals if you learn the identity of who set up or contributed to the website. Keep your eyes and ears open for anyone bragging or talking about the website.

As always, work with your local UniServ Representative and Local President for any assistance and support in this distressing situation. You have every right to insist on severe discipline and revocation of technology privileges for those found guilty of technology misconduct.



Once again the Central Valley Education Association is sponsoring up to three \$1000 scholarships. The scholarship information has been delivered to the our high schools. The scholarships are intended for those students who are planning to pursue a degree in education. If you know of a deserving student please encourage them to contact their counseling or career center to obtain scholarship information and application. Scholarships are awarded to the most deserving applicants regardless of which high school they attend.

Noon on Monday, April 21 is the deadline for the completed scholarships to be in the Central Valley Education Association office. Each school should have their own deadline that will allow them to meet April 21 deadline. Late applications will be automatically disqualified.

The scholarship recipients will be notified on or around June 4.

## CALENDAR

- March 18, Building Rep Meeting, 4:00, Cuppa Joe's
- March 20, Mock RA, 5:00, WEA EW
- April 1, CVEA Exec. Bd., 4:00, CVEA office
- April 3-5, WEA RA Spokane Convention Center
- April 7-11, SPRING BREAK
- April 15, SEAT, 3:45, LTC
- April 13, WEA-EW Rep Council, 5:30, WEA-EW bldg
- April 22, CVEA Bldg Rep meeting, 4:00, Cuppa Joe's
- May 6, CVEA Exec. Bd., 4:00, CVEA office
- May 13, SEAT 3:45, LTC
- May 20, Building Rep Meeting, 4:00, Cuppa Joe's

### CVEA Executive Board

#### President -

Steve Lalonde  
Office - 926-0201  
Cell - 842-6768  
email - cvea@aol.com  
fax - 891-9183

#### Vice President -

Wally Watson  
University High School  
228-5240

#### Secretary -

Vicki Arnold  
North Pines  
228-5020

#### Elementary Rep -

Keith Hoekema  
Broadway Elementary  
228-4100

#### Middle School Rep -

Monica Larson  
Evergreen  
228-4780

#### High School Rep -

David Smith  
University High School  
228-5240

#### Special Services Rep -

Heather Graham  
Greenacres MS/Lib. Lake  
228-4860 / 228-4300